

Health, Safety, and Environmental Policy

Magli Intermodal Service (M.I.S.), founded in 1980 in Brescia—Europe’s steel production capital—aims to be a reference company in the national and international integrated logistics market. The quality and innovation of its services in the steel logistics sector have enabled M.I.S. to develop a punctual and reliable service, capable of meeting the diverse needs of its customers in the transport of products such as steel, tubes, sheets, coils, scrap metal (ferrous and non-ferrous), and waste.

Today, M.I.S. leverages intermodal transportation models, combining road and rail transport, to meet the ecological challenges of globalized markets while ensuring maximum efficiency for its clients. Additionally, the company is firmly committed to achieving the best possible working conditions for Health and Safety by adhering to principles of prevention and continuous improvement, viewing worker safety as a priority and an integral part of its overall management.

Fully aware of its role and responsibilities, the organization has long operated under a corporate mission aimed at:

- *Identifying and addressing the needs of customers and all stakeholders, even those that are unspoken;*
- *Engaging and empowering all personnel throughout the entire process;*
- *Increasing the effectiveness and efficiency of business processes, with particular focus on road transport activities;*
- *Prioritizing problem prevention over reactive solutions through the support of expert external consultants and the close cooperation of all company managers;*
- *Meeting applicable legislative requirements regarding occupational health, safety, and environmental standards;*
- *Safeguarding the health and safety of all its collaborators by:*
 - a) *Reviewing its business processes, identifying risk areas and opportunities for improvement, and setting objectives to prevent workplace accidents and illnesses;*



- b) *Minimizing risks generated by its activities;*
- c) *Ensuring the efficiency and safety of equipment, vehicles, and facilities through regular inspections and maintenance;*
- d) *Involving personnel in sharing corporate objectives, fostering a culture focused on safe working conditions;*
- e) *Ensuring all personnel receive adequate training regarding their duties and the associated risks;*
- f) *Informing workers exposed to serious risks about those risks and the measures to be taken to prevent accidents;*
- g) *Promoting a collaborative and open working environment.*

- *Ensuring the health and safety of suppliers and contractors through coordination and professional verification of companies and/or independent workers operating within the production site areas.*
- *Identifying and analyzing the environmental aspects relevant to its activities to minimize their impact.*

At all levels, the company is committed to operating in line with the following principles:

- ***Reliability**, which includes honesty, promise-keeping, integrity, transparency, dependability, and loyalty;*
- ***Respect**, including respect for human rights;*
- ***Responsibility**, at all levels and for all administrative, commercial, and/or technical activities, with clear and transparent distribution of duties;*
- ***Fairness**, which includes impartiality, equity, and compliance with applicable laws, especially those related to workplace health, safety, and environmental protection;*
- ***Care**, which involves sensitivity towards others to avoid harm to individuals or the environment.*



To ensure the maintenance of safety levels for all personnel, the organization commits to:

- *Identifying, understanding, and meeting the explicit and implicit needs of stakeholders through ongoing serious and transparent dialogue;*
- *Operating according to principles of order, precision, consistency, and autonomy, within the limits prescribed by procedures and individual responsibilities;*
- *Contributing to continuous improvement with a positive, proactive, and collaborative attitude;*
- *Respecting its code of ethics and disseminating it to all relevant parties.*

To ensure environmental protection, the organization commits to:

- *Raising awareness among workers about environmental responsibility, promoting internal solutions that minimize environmental impacts both from work activities and from daily behaviors;*
- *Acquiring transportation vehicles that comply with the most stringent regulations concerning CO2 emissions and other harmful gases that affect the environment and public health;*
- *Promoting sustainable solutions to clients regarding internal goods handling and long-distance transportation;*
- *Minimizing the consumption of natural and energy resources.*

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*The Chairman of
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